

SUPERPLASTIC

NOW HIRING: Product Developer, Apparel & Accessories

LOCATION

Burlington, VT or Remote

REPORTING TO

Senior Vice President, Product

POSITION OVERVIEW

As Product Developer of Apparel & Accessories, you will play a crucial part in managing the research, development, and quality of our diverse range of products. As the bridge between Designers and Suppliers, you'll ensure seamless communication, consistently meet timelines and contribute to achieving our company's margin goals. The ideal candidate is detail-oriented with passion and experience in product development.

KEY RESPONSIBILITIES

- Lead the execution of all apparel and accessories product development and on-time proto/sample delivery to the development calendar.
- Manage the research, development, and quality of all Superplastic products by serving as the liaison between Designer and Overseas and domestic Suppliers.
- Consistently manage timelines with our manufacturing partners and material supply chain in an organized manner, alongside Superplastic's design and development calendar.
- Ensure that all product is developed within established target costs to achieve company marginal goals - entering and tracking all costs into a margin calculator tracker.
- Assist in building and maintaining tech packs and spec sheets.
- Build and manage a seasonal development tracking report document, keeping it up to date always ensuring accuracy, and updating Asana boards to reflect.
- Review and communicate design, fit, and construction comments to the supplier & maintain the seasonal style design comment sheet at each sample stage.
- Monitor & track all samples, trims, fabric, print, and color development approvals to/from Suppliers.
- Vet new suppliers and build KPIs for current suppliers.

QUALIFICATIONS

- Associate's or Bachelor's degree in Fashion Design, Product Development, or a related field.
- Proven experience as a Product Developer in apparel and accessories.
- In-depth understanding of manufacturing processes, material sourcing, and supply chain management.
- Strong organizational skills with the ability to manage timelines and deadlines effectively.
- Proficiency in tech pack creation and maintenance.
- Experience with margin calculations and cost tracking.
- Familiarity with project management tools, such as Asana.
- Excellent communication and collaboration skills.

Email resume and cover letter to jobs@superplastic.co

ABOUT SUPERPLASTIC

Superplastic is a Vermont-based character design studio that creates animated celebrities with millions of followers worldwide, and who appear in social media, music, gaming, high-end collectibles, fashion, animated entertainment, web3, and live experiences. The company sells tens of millions of dollars in real and virtual products annually and has collaborated with Gucci, Fortnite, Mercedes-Benz, Tommy Hilfiger, Christie's Auction House, J. Balvin, Kidsuper, Pusha-T, Paris Hilton, The Weekend, Vince Staples, Rico Nasty, and more.

[Superplastic](#) is an equal-opportunity employer. Superplastic is committed to diversity, equity, and inclusion; we are passionate about building and sustaining an inclusive and equitable workplace.